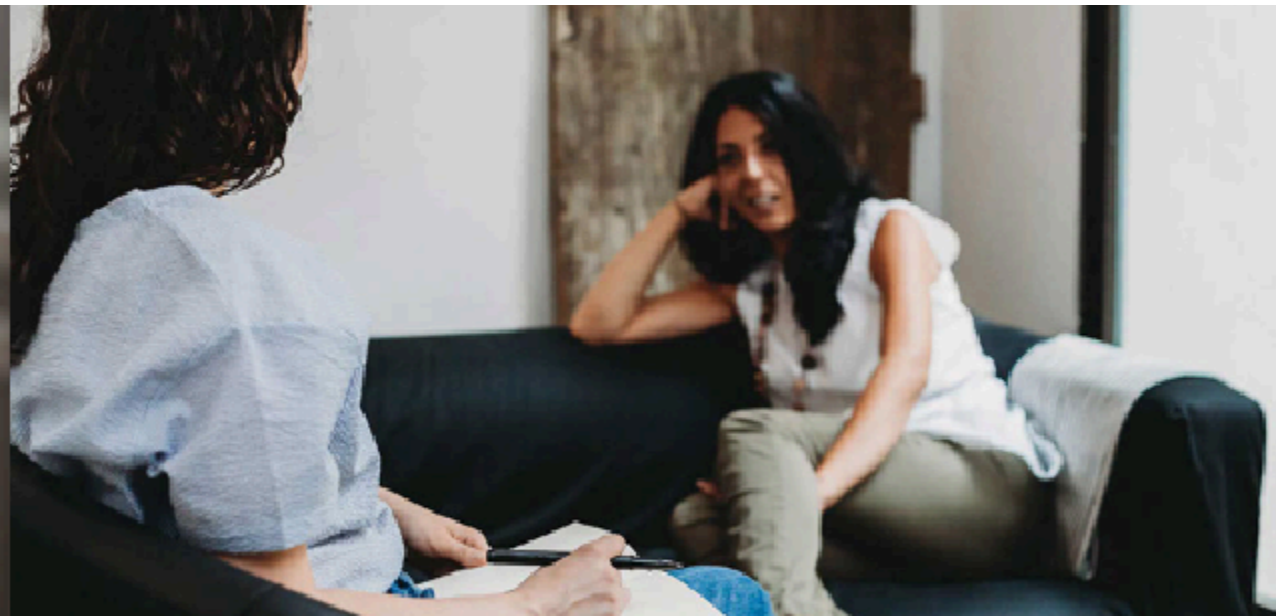




Elpis Trust Board Application Pack 2025

Our Service

ElpisTrust provides accommodation and support to 19 young women, aged 16 to 24, in North-West Glasgow. Our young people include mothers with babies, those who are Care Experienced, have encountered homelessness, or are Unaccompanied Asylum Seekers. Our dedicated staff equips these young women with essential life skills, prioritises their well-being, and offers support to access mental services to ease their transition to independence as they prepare to leave our supported accommodation. We maintain close collaboration with Glasgow City Council, the Glasgow Health and Social Care Partnership, and Maryhill Housing Association, as well as with key funders such as the Bank of Scotland Foundation, The Robertson Trust, Agnes M. Hunter Trust, and the Volant Foundation, to create a meaningful impact in the lives of our young women.



Strategic Plan 2024–2028

This Strategic Plan delineates the actions that Elpis Trust aims to implement from 2025 to 2028. The Trust commits to conducting an annual review of the plan's progress through an accompanying action plan.

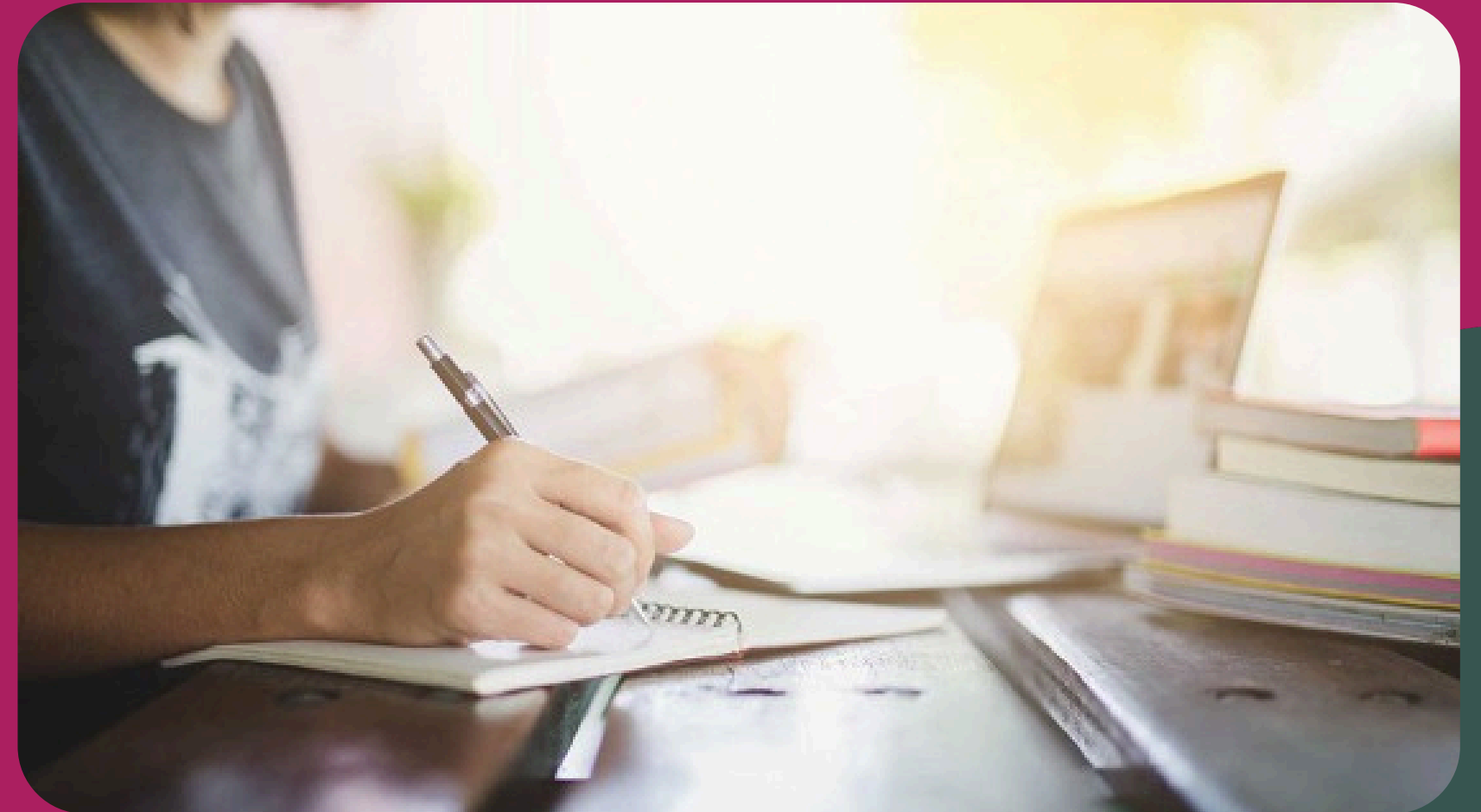
The Strategic Plan for 2025–2028 builds upon the accomplishments and advancements achieved during the 2021–2024 period. Several key objectives outlined in the previous plan have been successfully surpassed.

- The introduction of the Mother and Baby service.
- The ECMO (Elpis Centre Moving On) project has concluded successfully and has been fully integrated into the workflow of all staff members.
- The governance of the charity has been further enhanced, and a revised Governance of Elpis Trust document has been developed.

Two special celebrations were held to commemorate the 50th anniversary of Elpis, serving as a fitting tribute to the organisation's efforts since its inception in 1974.

Who are we looking for?

We seek enthusiastic individuals who are dedicated to promoting women's rights, addressing social inequality, and enhancing outcomes for young people. We are particularly interested in those who are passionate about empowering young women to achieve their fullest potential and who are eager to make a meaningful impact in their lives. If you resonate with this mission and can commit approximately four hours per month to advance our organisation, we would be delighted to hear from you!



We are particularly interested in people with skills, qualities and backgrounds in the following areas:

Finance - a knowledge of charity finance is an advantage. Otherwise an enthusiasm to learn, drawing from sound commercial experience and an understanding of SMEs.

A strategic thinker with an ability to balance risk and opportunity.

Clear communicator with the ability to bring the financial information alive to non-finance specialists. Willing to play an active role on our Finance Committee, supporting our Treasurer.



What will you gain?

Serving as a board member is a rewarding and enriching experience. In return for your time and commitment, we will offer you:

- The chance to make a real difference to young women
- The opportunity for personal and professional development
- Experience of leading a progressive service operating across fundamentally important sectors in our society
- Excellent networking opportunities with our experienced board members and partner organisations
- A comprehensive induction to our board and ongoing board training to support you in your role

This is a voluntary position however appropriate expenses can be paid in line with our Expenses Policy.

Get In Touch

We would love to hear from you if you have any questions or wish to learn more before applying, please contact our Chairperson, Brian McAlinden, via email.

website – www.elpiscentre.org.uk

Email – bmcalinden@hotmail.com

Phone – 07815927858

